Commercial Real Estate Women Network

An Affiliate of CREW Network
CREW Network is the industry's premier business networking organization dedicated to transforming the commercial real estate industry by advancing women globally. CREW Network provides support to our members worldwide through business networking, leadership development, industry research and career outreach.

Our Members

CREW Network members represent all of the disciplines and parties involved in a commercial real estate transaction, ensuring connections to qualified professionals to complete the deal. The vast majority (>75 percent) of members are individuals currently working in commercial real estate who have five or more years of experience in a qualified field of commercial real estate.

72% have given a referral to another member in the last 12 months

<table>
<thead>
<tr>
<th>Years of Experience</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>More than 25 years</td>
<td>22%</td>
</tr>
<tr>
<td>21 - 25 years</td>
<td>12%</td>
</tr>
<tr>
<td>16 - 20 years</td>
<td>15%</td>
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<tr>
<td>11 - 15 years</td>
<td>19%</td>
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<tr>
<td>6 - 10 years</td>
<td>17%</td>
</tr>
<tr>
<td>2 - 5 years</td>
<td>12%</td>
</tr>
<tr>
<td>Less than 2 years</td>
<td>3%</td>
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MORE THAN 10,000 members worldwide
CREW UK

CREW UK is an affiliate group of CREW Network, a global business networking organization based in the U.S. with over 10,000 members and expanding into the United Kingdom. CREW UK connects leaders in commercial real estate with a focus on inclusiveness in a global and UK business network.

Who Can Join

CREW UK members must be employed full-time in one or more of CREW Network’s Qualified Fields of Commercial Real Estate (QFCRE). Membership is open to both women and men.

How to Join

Complete a CREW UK membership application at www.crewuk.org, which includes submitting two letters of reference and a $25 USD application fee. You will be notified of your membership status within 30 days of application. Once approved, you will be billed for annual membership dues (currently $180 USD).
CREW Network Initiatives

CREW Network works to advance the achievements of women in commercial real estate through four key initiatives: business networking, leadership development, career outreach and industry research.

► Business Networking

Facilitating business networking and deal making among its multidisciplinary membership is at the cornerstone of CREW Network. Members know through experience there are no cold calls in CREW Network.

- Local events and programs
- CREWbiz business networking tool, an online member directory and smartphone app
- CREW Network Convention and Marketplace
- Three Leadership Summits annually

► Leadership Development

Building effective leaders is key to the continued success of the commercial real estate industry. CREW Network commits significant resources toward providing members with high-level leadership development training and opportunities to serve on boards and committees to develop and hone effective leadership skills.

- Board and committees
- Speaking opportunities at CREW Network events
- CREW Network Leadership Certificate
I have found my confidence, connections and champions in CREW Network. CREW Network has assisted in the establishment of deep relationships in my client and colleague base both within my local market and beyond, and played an important role in the advancement of my career.
— Tara Piurko
Toronto CREW

Career Outreach

CREW Network and its Foundation are committed to bringing more women into commercial real estate by creating programs that educate women and girls about the career opportunities available to them and providing mentoring relationships to those new to the industry.

- CREW Network Foundation Scholarships
- UCREW (university outreach)
- CREW Careers (high school outreach)

Industry Research

CREW Network is the leading producer of research on women in commercial real estate. Every five years, CREW Network publishes a benchmark study measuring compensation, advancement and success and satisfaction levels of men and women in commercial real estate. Annually, CREW Network also develops white papers on topics that address leadership development and the business advantages of gender equity and overall diversity in commercial real estate.
The Value of Membership

- Join a community of professionals from 35+ commercial real estate disciplines to gain an increased breadth of knowledge.

- CREW Network membership includes access to CREWbiz, an online business networking tool, membership directory, personal marketing profile and mobile app. Your profile on CREWbiz can be used to promote your unique skills and expertise to our member base of more than 10,000 professionals. CREWbiz also features an online community where members give referrals, share resources and connect across the network to give and get business.

- CREW Network provides professional development and leadership opportunities targeted specifically to your needs. In-person meetings and events include Leadership Summits, the Leadership Certificate program, and our annual Convention and Marketplace.

- CREW Network is an excellent resource for identifying employment opportunities. Visit our Career Center to post or browse CRE industry-specific positions, upload your résumé and apply for positions.

FOR MORE INFORMATION

www.crewuk.org

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